

MINUTES OF THE MEETING General Purposes Committee HELD ON Monday, 14th October, 2024, 7:00pm – 7:15pm

PRESENT:

**Councillors: Amin (Vice-Chair), Carroll, Cressida Johnson (Chair),
Dawn Barnes and Erdal Dogan**

**ALSO ATTENDING: Dan Paul, Chief People Officer, Kodi Sprott, Principal Committee
Coordinator, Tanya Patchett, Head of Employee Relations, Business Partners and
Reward**

1. FILMING AT MEETINGS

The Chair referred to the notice of filming at meetings and this information was noted.

2. APOLOGIES FOR ABSENCE

There were no apologies for absence.

3. URGENT BUSINESS

There were no items of urgent business.

4. DECLARATIONS OF INTEREST

There were no declarations of interest.

5. DEPUTATIONS/PETITIONS/QUESTIONS

There were no deputations/petitions/presentations or questions.

6. MINUTES

RESOLVED

That the minutes of the meeting of 2nd July 2024 be agreed as a correct record.

7. PEOPLE REPORT JUNE 2024

Dan Paul, Chief People Officer introduced the report as set in the agenda pack.

The following was noted in response to questions from the committee:

- Members noted that they were pleased to see a reduction in the number of agency staff, and an increase in the uptake of apprenticeships across the council. Officers explained that they expected to see numbers continue to fluctuate, but they were headed in a positive direction.

RESOLVED

The report is for information and for the Committee to note.

8. HR POLICY REPORT

Tanya Patchett, Head of Employee Relations, Business Partners & Reward, introduced the report as set in the agenda pack.

The following was noted in response to questions from the committee:

- Unions had been part of the review of all policies.
- The new policy regarding domestic violence would be communicated through various council channels, such as the intranet.

RESOLVED

That Committee consider and approve the changes to the Grievance and Capability policies.

9. NEW ITEMS OF URGENT BUSINESS

There were no new items of urgent business.

10. DATE OF NEXT MEETING

The date of the next meeting is scheduled for 16th January.

CHAIR: Councillor Cressida Johnson

Signed by Chair

Date